



## KENTUCKY BOARD OF EDUCATION

### APRIL BOARD NOTES

(NOTE: The agenda and materials for all Kentucky Board of Education meetings can be found on the board's online materials site at: <http://portal.ksba.org/public/Agency.aspx?PublicAgencyID=4388&AgencyTypeID=1>. Also, a recording of the February 4 session can be found at <http://education.ky.gov/KBE/meet/Pages/default.aspx>.)

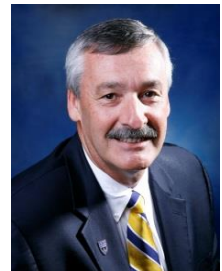
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#### **Volume 23, No. 2 -- Report of the April 1, 2015, Regular Meeting**

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##### ***COMMENTS FROM ROGER L. MARCUM, KENTUCKY BOARD OF EDUCATION CHAIR***

While the April Kentucky Board of Education meeting dealt with many important issues and several recognition events, the major story dealt with the retirement of Commissioner Terry Holliday. The board both collectively and individually is saddened and concerned with the loss of Commissioner Holliday's tremendous leadership and push to improve student learning in our state. The achievements during his term as commissioner have been remarkable and garnered national attention for Kentucky. Most importantly, the beneficiaries have been Kentucky's students and more of them graduating college- and career-ready. Our sincere thanks go to Terry Holliday and we wish him the best in his well-deserved retirement!



Moving beyond this event, the board has set in motion steps to secure the very best successor to Commissioner Holliday as possible. A Request for Proposal (RFP) will be issued the week of April 6 to secure proposals from search firms that would potentially handle a national search for a new commissioner. A special meeting has been set for May 7 in Louisville for the purposes of discussing the characteristics the board thinks the new commissioner should possess and to hear presentations from the search firms whose proposals are determined to most closely meet the RFP's criteria. Once the firm is chosen, the board will meet with its representatives to determine a specific timeline for the search. We also will be asking for feedback on the characteristics for the next commissioner and take the feedback into consideration before finalizing the list.

During this period of transition, we ask for everyone's support and patience as we move through the search process.

## ***TEACHER EQUITY PLAN DISCUSSED***

As part of the April 1 Kentucky Board of Education meeting, the process for composing Kentucky's Teacher Equity Plan was discussed. The plan must be submitted to the U.S. Department of Education (USED) by June 1.

The board was presented with national data showing that poor and minority children are being taught at higher rates than other children by inexperienced, unqualified or out-of-field teachers. As a result, all states are being required by USED to develop equity plans and use evidence-based strategies to address this situation.

In response to this requirement, Kentucky is developing a plan to address human resource management in the areas of recruitment, placement, professional development, evaluation, retention and career pathways. Data in all of these areas is being reviewed to inform strategies for the plan and identify support needed by districts and schools to address equity issues.

The required components of the plan include consultation with stakeholders regarding the plan, identification of equity gaps, a root cause analysis of the gaps, strategies to eliminate the gaps, measures to evaluate progress and public reporting on progress. Feedback has been collected from the commissioner's advisory groups and civil rights organizations to inform the process.

The measures being considered for inclusion in the plan are working conditions, effectiveness measures (each domain and student growth), overall effectiveness, total percent of first year and Kentucky Teacher Internship Program teachers in all schools, and teacher retention.

It will be up to local districts to determine how to implement the plan or otherwise address teacher equity issues at the local level.

For more information on this topic, contact Associate Commissioner Amanda Ellis at (502) 564-9850, ext. 4151, or via e-mail at [Amanda.ellis@education.ky.gov](mailto:Amanda.ellis@education.ky.gov).

## ***TWO REGULATIONS APPROVED BY BOARD IN APRIL***

Revisions to two regulations received approval at the April 1 meeting, 704 KAR 3:370, Professional Growth and Effectiveness System Guidelines and 704 KAR 5:070, Common Kindergarten Screener. Both will now undergo a public hearing and proceed through the Legislative Research Commission's legislative subcommittee review process.

The revisions to 704 KAR 3:370 made since its first reading in February included:

- added references to "other professionals"
- added clarity that peer observers for teachers and other professionals would be below the level of principal or assistant principal
- added a certified administrator section setting parameters for districts to follow
- updated the student voice survey definition to address issues specific to "other professionals"
- clarified the timeline for the Other Professionals Growth and Effectiveness System
- clarified that all components of the system may be documented in the system except the summative rating that shall be documented in the system

- allowed districts to reduce the number of minimum observations of a teacher or other professionals evaluated during the summative cycle for those who do not report to work for 60 or more consecutive days
- clarified that certified administrators, principals and assistant principals must have the evaluation criteria and process explained to them within the first 30 days of reporting to employment
- provided clarity around the number of principal goals to be set

Additionally, the change required in Principle 3 of Kentucky's ESEA waiver by the U.S. Department of Education to the decision rule determining the overall performance category for teachers was made. The revised language reflects that a teacher with exemplary professional practice and low student growth will now earn the performance category of "developing" not "accomplished".

For 704 KAR 5:070, a change to the data collection and reporting timeline was changed to provide earlier access to statewide aggregate kindergarten data. The language now reads as follows (changes are bolded):

*Section 4. Data Collection and Reporting. (1) Each school containing kindergarten students shall enter the data from the common kindergarten entry screener in the student information system within **fifteen (15) days** of the district's administration of the common kindergarten entry screener **but no later than October 15 of each academic year**.*

For more information on these two regulations, contact Associate Commissioner Amanda Ellis at (502) 564-9850, ext. 4151, or via e-mail at [Amanda.ellis@education.ky.gov](mailto:Amanda.ellis@education.ky.gov).

### **WINNERS OF GRISSOM AWARD, DISTRICTS OF DISTINCTION AND ACT COLLEGE AND CAREER READINESS CAMPAIGN HONORED AT APRIL MEETING**

Three recognition events were held as part of the April 1 Kentucky Board of Education meeting.

First, Taylor County Superintendent Roger Cook was presented with the Dr. Johnnie Grissom Award. This award recognizes those who exhibit leadership, commitment and service to promote high student achievement through instructional equity and in closing the achievement gap for all children.

The second recognition was for the Districts of Distinction. Those districts that achieved this status were Anchorage Independent, Boyle County, Calloway County, Corbin Independent, Floyd County (also a High Progress District), Fort Thomas Independent, Murray Independent and Walton-Verona Independent. To qualify as a District of Distinction, these districts had to have an overall accountability score at the 95<sup>th</sup> percentile or higher, meet their current year Annual Measurable Objective (AMO), have a least a 95 percent participation rate, and not have a Focus or Priority School in the district.

The final recognition was for the state winners of the ACT College and Career Readiness Campaign. It is designed to bring attention to the hard work and exceptional achievements of those who epitomize college- and career-readiness success across the education and workforce continuum. Those winners were:

- Kendra Gayle Silvano – received the Student Readiness Award
- Beechwood High School – received the College and Career Transition Award
- Madisonville Community College – earned the Career Preparedness Award
- Toyota Motor Manufacturing – recognized with the Workplace Success Award

For more information on each of the recognition events, go to the KDE News Releases and Advisories webpage at <http://education.ky.gov/comm/news/Pages/default.aspx>. Or, you can call Mary Ann Miller at (502) 564-3141, ext. 4840, or e-mail her at [maryann.miller@education.ky.gov](mailto:maryann.miller@education.ky.gov).

***OTHER ITEMS APPROVED BY THE BOARD IN APRIL WERE:***

- Statements of Consideration for 703 KAR 5:200, Next Generation Learners and 703 KAR 5:225, School and District Accountability, Recognition, Support and Consequences
- Requests from Districts of Innovation to amend their approved plans to waive the list of courses in Section 1 of 704 KAR 3:305
- Request from Fort Thomas Independent to waive 702 KAR 5:060, Section 6 (2)
- Floyd County Forbearance Agreement Waiver
- Debbie Beichler’s appointment to the KHSAA Board of Control
- Minutes from the February 4, 2015, regular meeting
- Roger Marcum’s travel to the ECS national meeting in June to accept the Frank Newman Award

***OTHER ITEMS REVIEWED IN APRIL WITH NO ACTION TAKEN WERE:***

- Legislative Update
- Report on regulations
- 2016-18 Biennial Budget Update
- Audit Update and Review of the Commissioner’s and Board’s Expenses
- Status update on school districts in state assistance (Fleming, Robertson, Menifee Counties and Caverna Independent)
- Status update on State Management of Breathitt County
- 704 KAR 4:041, Cooperative Program Standards (First Reading)
- KDE Employment Reports (All offices and Office of Career and Technical Education)

***MEETING DATES FOR 2015 AND 2016***

**Future KBE Meeting Dates for 2015**

June 2-3, 2015	Study session and Regular meeting	Frankfort
August 5-6, 2015	KBE Retreat and Regular Meeting	Frankfort
October 5-6, 2015	Commissioner’s Evaluation Discussion and Regular meeting	Frankfort
December 9, 2015	Regular meeting	Frankfort

### **KBE Meeting Dates for 2016**

February 3, 2016	Regular meeting	Frankfort
April 13, 2016	Regular meeting	Frankfort
June 8, 2016	Regular meeting	Frankfort
August 3-4, 2016	KBE Retreat and Regular meeting	Frankfort
October 4-5, 2016	Commissioner's Evaluation Discussion and Regular meeting	Frankfort
December 7, 2016	Regular meeting	Frankfort

For more information on the board's meeting dates, contact Mary Ann Miller at (502) 564-3141, ext. 4840 or via e-mail at [maryann.miller@education.ky.gov](mailto:maryann.miller@education.ky.gov).

*The actions described above were taken in open session of the Kentucky Board of Education at the April 1, 2015, regular meeting, conducted in Frankfort, Kentucky. This information is provided in summary form, and an official record of the meeting is available on tape in the permanent records of the Kentucky Board of Education, First Floor, Capital Plaza Tower, Frankfort, Kentucky 40601. These records are open for inspection Monday through Friday, 8:00 a.m. - 4:30 p.m.*

*For additional information about the Kentucky Board of Education meetings, agendas, minutes or special accommodations needed for attending meetings, contact Mary Ann Miller, Kentucky Board of Education Executive Director, at (502) 564-3141, ext. 4840.*

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